



Moon Valley
Women's Club



Newsletter March 2025



Monthly source for news and information for MVWC members

Dear Members,

We just wanted to add some clarification about the **Revised Standing Rules** that were recently published via email.

Background

The Moon Valley Women's Club has been governed by By-laws and Standing Rules, almost since its inception. Whenever a change is enacted to the Standing Rules, the changes must be published to the Membership at large. We neglected to explain exactly what was revised, hence you're getting this special edition newsletter.

Why We Made Revisions

The Board has been looking at the Standing Rules all year as we had received several requests to institute some form of a Code of Conduct for our members and a Revocation Process should the need arise, as there was no clear process for this.

In addition, we felt there were a few areas that needed to be cleaned up between the Bylaws and the Standing Rules that govern our club.

Review and Oversight

We therefore asked club member Prudence Lee, who is a 36 year serving Administrative Attorney and who also serves as an Administrative Judge, to please look over all of the revisions and ensure that the implementation of any Code of Conduct or Revocation process would not be in conflict with any current Standing Rules or Bylaws.

Prudence also helped revise and clarify some definitions that she felt were vague, specifically in regard to the "Bullying" (at Membership number 12) that was added last year.

This process has taken many months and we are so grateful for her help in this matter.

**Board Meetings are held at
6 PM on the first
Tuesday of the month.**

Interested in attending?

Contact us at

[moonvalley-
womensclub@gmail.com](mailto:moonvalley-womensclub@gmail.com)



Moon Valley Women's Club Mission Statement

*The purpose of MVWC shall be
to promote closer
community spirit and
develop neighborhood bonds
through social and service
activities.*

By being a Member of the Moon Valley Women's Club ("MVWC"), you agree to indemnify and hold harmless MVWC, its Members, Guests and any hosting venues against any and all liability or loss, and against any and all claims, damages, injuries, or any other loss sustained through you or your guest's voluntary participation in any MVWC Event or Activity.



**Deadline for Newsletter
Submission is the 8th of each
month.**

Send submissions to:
Kathy Scott
kaffscott59@gmail.com

What These Changes Mean

We feel these changes protect the club's members and outline a clear process if any conflict should arise between members.

In no way do we think that we will need to implement these. We want to be clear that we are not on the hunt for members who are breaking rules. But it is important that all members know that these Rules exist.

Why You're Receiving This

Since so many members have been long standing and many don't realize these Standing Rules are on our website, we thought it best to send out a refresher to all members.

Again, the bulk of these Rules have been in place for years. Besides the definitions added, and a few other clerical items, here's specifically what was revised and added (in red):

12. Members found to have engaged in any form of bullying, hate speech, threats or acts of violence towards any Club Member or within the confines of any Club activity may have their membership permanently revoked and current membership dues refunded, pursuant to the REVOCATION PROCESS outlined below. Bullying is defined as more than one occurrence of intimidation or harassment through verbal, written or social media and consisting of derogatory comments, name calling, threats or rumor spreading. Hate speech is defined as threatening or abusive speech that expresses prejudice on the basis of race, gender, ethnicity, religion or sexual orientation. Threats can be harm to person or property.

13. When attending any club function, members shall:
- Behave with decorum and in a manner appropriate to the setting
 - Intentionally not disrupt the enjoyment of other members
 - Not behave in any way which brings the club any negative attention or liability
 - Not arrive, attend, or depart from any club event or activity intoxicated or visibly impaired.
 - Avoid using abusive language or having offensive physical contact with other members.

REVOCATION PROCESS

1. Upon receipt of a written complaint by a member to any Executive or General Board Member, the complaint shall be immediately referred to the Executive Board to determine if it is a violation of MVWC Bylaws or Standing Rules.
2. If the Executive Board determines there is a violation of the MVWC Bylaws or Standing Rules, the Executive Board will refer the complaint to the General Board.
3. The General Board will review the complaint to determine if a letter of reprimand will be issued. If any member of the General Board is the subject of the complaint, that member will recuse herself from review of the complaint and voting on a reprimand.
4. If the General Board votes to issue a reprimand, the member against whom the complaint has been lodged will be invited to discuss the complaint in person at an emergency board meeting, within 10 calendar days of the vote to issue a reprimand, to determine if the issue can be resolved without a reprimand.
5. If the issue is resolved, only documentation of the meeting will be kept by the Secretary.
6. If the matter is not resolved the General Board will issue a letter of reprimand to the Member within 48 hours of the in-person meeting with the General Board.
7. Automatic revocation of membership will occur after two letters of reprimand are issued in a fiscal year or the member has received a total of 3 letters of reprimand during her tenure of membership.
8. All complaints that result in a letter of reprimand must be given to the Secretary and entered into the minutes of the General Board.

Again, the Board feels that these changes make our club stronger, by giving clear guidelines to our members, a chance for due process, in case conflicts arise, and overall bring our Standing Rules up to date with the times. Please reach out if you have any questions or concerns.

Sincerely,

The 2025/2026 Moon Valley Women's Club Board of Directors

President	Koni Gould
Vice President	Annette McClure
Treasurer	Julie Moore
Secretary	Carol Wilson
2024-2025 MVWC Executive Board	



General Board



Board Advisor	Betsy Ingram
Primary Programs & Venues	Gwen Gardner, Michele Baker, Kathy Hellan
Evening Programs & Venues	Kathy Moffitt
Membership	Mary Brierly
Newsletter Editor	Kathy Scott
Records	Pepper Starobin
Webmaster	Michele Workman

Newsletter Editor: Kathy Scott
 Send your newsletter submissions to: kaffscott59@gmail.com

Moon Valley Women's Club



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PLEASE
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